

**UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS**

**NOTICE OF VACANCY**



**POSITION TITLE:** Docket Clerk

**POSITION TYPE:** Full-Time Regular (FTR), Excepted Service

**ANNOUNCEMENT #:** #24-05

**LOCATION:** Boston, MA

**CLASSIFICATION LEVEL:** CL 24-25 (Salary \$49,044 - \$88,077 per year)\*

\* Starting salary usually in the low to middle portion of the range provided above, depending upon qualifications and experience. Promotion to the higher level, budget allowing and when determined qualified, would be available without further competition.

**OPENS:** March 8, 2024

**CLOSES:** March 29, 2024

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The U.S. District Court Clerk's Office currently is accepting applications for full-time Docket Clerks to support one or more U.S. District Judges. The position is located in the U.S. District Court Clerk's Office in Boston, Massachusetts.

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**Summary**

The Docket Clerk performs docketing and noticing, maintains and monitors the completion of required procedural steps, prepares case documents for appeal, reviews filed documents to determine conformity and takes appropriate action, ensures that all orders and automated entries are appropriately and accurately docketed. The Docket Clerk ensures the accuracy and completeness of the information entered into the CM/ECF database through quality control. The job requires a significant level of knowledge regarding court operations. Docket Clerks at the higher classification level perform work requiring a higher level of knowledge and greater complexity regarding court operations.

**Representative Duties/Responsibilities**

- Reviews/identifies/researches/ensures the accuracy, timeliness, and quality of data entered into the Case Management/Electronic Case Files (CM/ECF) database;
- Manages and maintains case records;
- Prepares/analyzes daily docket activity report;
- Scans and converts documents into image files; reviews/ensures the accuracy of documents and entries on the docket; ensures entries are appropriately linked and that the image matches the docketed event;
- Assists customers with electronic filing and case information inquiries;
- Tests new procedures and processes to provide necessary feedback;
- Audits cases for closing and checks the docket to ensure all necessary documents are entered and deadlines are

met;

- Generates notices related to case events;
- Prepares notification of deficiencies regarding documents;
- Processes orders in a timely manner;
- Performs other duties as assigned.

### **Minimum Qualifications**

- High school diploma or equivalent. One year or more of specialized experience, which is defined as progressively responsible clerical or administrative experience requiring the regular and recurring application of clerical or administrative procedures that demonstrates the candidate has the ability to apply a body of rules, regulations, directives, or laws and involves the routine use of specialized terminology and automated software and equipment for word processing, data entry or report generation;
- Skill in the use of automation systems, including knowledge and proficiency in Microsoft Office software, and Windows;
- Ability to manage multiple tasks within a tight time schedule;
- Ability to communicate information accurately and in a timely manner to individuals within and outside the judiciary;
- Good oral and written communication skills;
- Commitment to public service;
- Applicants must be U.S. citizens or meet the exceptions to the statutory restrictions on hiring non-citizens to work in the federal government in the continental United States.

### **Preferred Qualifications**

Proficiency and knowledge in CM/ECF.

Bachelor's Degree.

Experience working in a state or federal court.

### **FBI Background Investigation**

Applicants considered for this position will be required to successfully complete a Federal Bureau of Investigation (FBI) background investigation defined as a technical fingerprint search of the criminal history records of the FBI national fingerprint database to determine if there is an arrest record on the individual.

### **Benefits**

A generous benefits package is available and includes the following:

- Eleven (11) paid federal holidays
- Paid annual and sick leave
- Retirement benefits under the Federal Employees Retirement System (FERS), which includes the Thrift Savings Plan, a 401K style retirement savings program with employer matching and automatic contributions.
- Health benefits under the Federal Employees' Health Benefits Program (FEHB)
- Dental and Vision insurance options under the Federal Employees Vision and Dental Insurance Program (FEDVIP)
- Flexible Benefits Program
- Life insurance benefits under the Federal Employees' Group Life Insurance Program (FGLI)
- Transit Subsidy Program.

### **HOURS:**

Clerk's office hours 8:30 AM to 5:00 PM, Monday through Friday, with some overtime, as needed.

### **HOW TO APPLY:**

Consideration will only be given to those that apply through the court's online applicant tracking system. To view openings and to apply, visit our applicant tracking system at <https://forms.mad.uscourts.gov/recruitment/>

Applicants must submit the following:

1. A cover letter of interest indicating why you are interested in this position and what best qualifies you
2. A current resume
3. A list of three (3) professional references and their current contact information; and,
4. A completed AO-78, Application for Judicial Branch Federal Employment (submitted via applicant system).

**Information For Applicants:**

The District of Massachusetts is an equal opportunity employer that is committed to a diversified workforce. Employees of the U.S. District Court are appointed in the excepted service, are considered "at-will" employees, and serve at the pleasure of the Court. All Court employees are required to adhere to a Code of Conduct, copies of which are available upon request. Applicants must be a United States Citizen or permanently eligible to work in the United States. The United States District Court is a part of the Judicial Branch of the United States government. Although comparable to the Executive Branch (civil service) in salary, leave accrual, health benefits, life insurance benefits, and retirement benefits, generally court employees are not subject to the many statutory and regulatory provisions that govern civil service employment.

The U. S. District Court reserves the right to modify the conditions of this job announcement or to withdraw the job announcement or to fill the position earlier than the closing date, if a closing date is shown, any of which actions may occur without any prior written notice. This job announcement may involve filling more than one position described herein.

Due to the expected high volume of applicants for this position, the U.S. District Court will only make contact with those qualified applicants who will be invited to interview. Applicants invited for a personal interview will be subject to a criminal record check with law enforcement agencies.

The Federal Financial Management Reform Act requires direct deposit of federal wages.

**NO FAXES OR EMAIL PLEASE**